The report was prepared by Dom Maklerski BDM at the request of the WSE as part of the Exchange's Analytical Coverage Support Programme

	2024	2023	2022			
<u>A</u> Krzyszto	9,6	23,2	23,7	P/E	52,1	Price [PLN]
krzysztof.pado@	8,3	12,7	12,3	EV/EBITDA	520,1	MC [PLN m]
tel.: (+48) 512 3	8,9	14,4	14,1	EV/EBIT		
	3,9	5,0	5,2	P/BV		

Last recommendation BDM: ACCUMULATE with target price 54,3 PLN/share (2025/05/08) LINK

	Q1′24	Q1'25	у/у	Q1'25F BDM	dev.
Sales	62,0	90,8	46,6%	88,0	3,2%
Gross profit	8,1	12,7	55,9%	11,8	7,1%
Profit on sales	1,8	5,0	182,5%	4,8	4,3%
Other operating activity net	6,2	0,7	-88,5%	0,0	
EBITDA	9,0	6,9	-22,8%	6,0	16,2%
EBIT	7,9	5,7	-27,9%	4,8	19,0%
Profit before tax	22,3	5,5	-75,3%	4,4	24,6%
Net profit	21,1	4,3	-79,7%	3,6	19,7%
Gross margin	13,1%	13,9%		13,4%	
EBITDA margin	14,5%	7,6%		6,8%	
EBIT margin	12,8%	6,3%		5,5%	
Net margin	34,0%	4,7%		4,1%	

Source: BDM S.A., company

- The company published its Q1'25 results this morning.
- Q1'25 revenue was PLN 90.8m (+47% y/y, 3% above our assumptions).
- Gross margin (13.8%) slightly above our assumptions (we assumed 13.4% vs. 13.1% a year ago and 15.4% in 2024).
- Level 21% gross margin in the Power Networks segment and 9% margin in the Installations and Infrastructure segment (vs 5% and 19% respectively in Q1'24).
- SG&A costs 20% higher year-on-year (PLN 7.6m vs. PLN 6.3m).
- Slightly positive impact of Q1'25 other operating activity balance (+PLN 0.7m). Note that Q1'24 figures are not comparable. At
 that time, the balance of other operating activities (+PLN 6.2m) showed income from the release of a provision, compensation
 and some items related to the deconsolidation of Zeus. In contrast, the main impact of the Zeus deconsolidation (+PLN 18.2m)
 is shown below EBIT.
- EBITDA in Q1'25 was PLN 6.9m (vs. PLN 9.0m a year ago and PLN 6.0m our expectations).
- Financial balance with a negative impact of PLN -0.2m.
- Consolidated net profit at PLN 4.3m in Q1'25 (we expected PLN 3.6m). The effective income tax rate was 22%.
- Operating cash flow was negative at PLN -19.6m in Q1'25 (+PLN 18.1m a year ago). At the end of the period, the company had net cash of PLN 14.2m (PLN 39.8m a year ago).
- Backlog at end-Q4'24: PLN 680m (vs. PLN 545m after Q4'24 and PLN 648m a year ago). Ca. PLN 491m is due in 2025. The portfolio increased to PLN 748m after April (PLN 507m for 2025). In addition, the company had PLN 70m in top bids submitted in further tenders.
- Results conference call with management today at 12:00.

BDM Comment: The company's Q1'25 results are slightly above our expectations. Operating CF was clearly negative (it was positive in Q1 in the previous two years), but we should take into account that Q4'24 was very strong. After April, the Company has a record order backlog (PLN 748m, of which PLN 507m is still due in 2025), which should indicate the possibility of >10% y/y revenue growth in 2025.



ANALYST COMMENT –ELEKTROTIM Q1'25 RESULTS

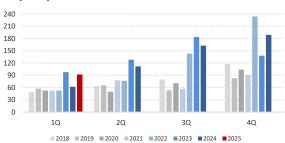
2025/05/27, 08:05 CEST

Results in previous quarters [PLN m]

					1								
	Q1'22	Q2'22	Q3'22	Q4'22	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25
Sales	1Q'22	2Q'22	3Q'22	4Q'22	1Q'23	2Q'23	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25
Gross profit	52,4	76,5	143,0	233,7	97,5	128,3	183,2	137,9	62,0	111,6	162,5	188,7	90,8
SG&A	0,7	4,8	21,5	40,5	14,7	20,3	27,5	13,7	8,1	18,0	30,4	24,2	12,7
Profit on sales	5,6	6,6	6,1	9,8	5,7	5,5	5,2	8,9	6,3	8,8	7,1	9,8	7,6
Other operat. activity net	-4,9	-1,8	15,4	30,7	9,0	14,7	22,3	4,8	1,8	9,2	23,3	14,3	5,0
EBITDA	0,5	1,2	-2,5	-5,4	-1,5	0,0	-7,5	-7,7	6,2	-0,5	-0,3	0,2	0,7
EBIT	-3,1	0,8	13,9	26,6	8,6	15,9	15,8	-1,7	9,0	9,7	24,2	15,8	6,9
Net financial activity	-4,4	-0,6	12,9	25,3	7,5	14,8	14,8	-2,9	7,9	8,7	23,1	14,6	5,7
Profit before tax	-0,3	0,3	0,6	-3,3	0,3	-0,6	-0,7	-1,0	14,3	0,7	-2,3	-2,7	-0,2
Net profit	-4,8	-0,3	13,5	22,0	7,9	14,2	14,1	-3,9	22,3	9,3	20,7	11,9	5,5
OCF		~ -	** *				~ -		~~ ^	~ ~		20	
Net debt	-2,4	11,8	10,5	17,6	9,2	-75,7	29,8	32,8	18,1	-39,5	0,3	67,0	-19,6
Sales change y/y	• •		26.6							• •	~ ^	25.0	
Gross margin	0,3%	-1,6%	152,2%	158,2%	86,1%	67,8%	28,1%	-41,0%	-36,4%	-13,0%	-11,3%	36,8%	46,6%
S&GA/sales	1,3%	6,3%	15,1%	17,3%	15,1%	15,8%	15,0%	9,9%	13,1%	16,1%	18,7%	12,8%	13,9%
Margin on sales	10,6%	8,6%	4,3%	4,2%	5,8%	4,3%	2,8%	6,4%	10,2%	7,9%	4,3%	5,2%	8,4%
EBITDA margin	-9,3%	-2,4%	10,8%	13,1%	9,2%	11,5%	12,2%	3,5%	2,9%	8,2%	14,4%	7,6%	5,5%
EBIT margin	-5,9%	1,0%	9,7%	11,4%	8,9%	12,4%	8,6%	-1,2%	14,5%	8,7%	14,9%	8,3%	7,6%
Net margin	-8,4%	-0,8%	9,0%	10,8%	7,7%	11,5%	8,1%	-2,1%	12,8%	7,8%	14,2%	7,7%	6,3%

Source: Dom Maklerski BDM S.A., company

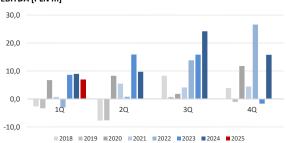
Sales [PLN m]



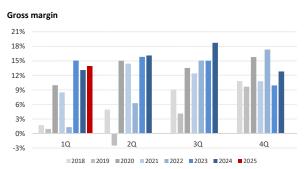


Source: Dom Maklerski BDM S.A., company

EBITDA [PLN m]

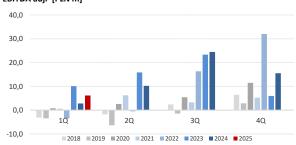


Source: Dom Maklerski BDM S.A., company





Source: Dom Maklerski BDM S.A., company EBITDA adj. [PLN m]



Source: Dom Maklerski BDM S.A., company



ANALYST COMMENT -ELEKTROTIM O1'25 RESULTS 2025/05/27, 08:05 CEST

RESEARCH DEPARTMENT:

Maciej Bobrowski

Director tel. (032) 208 14 12 e-mail: maciej.bobrowski@bdm.pl strategy, industry, media/entertainment, TMT

Krzvsztof Pado

Deputy Director Investment Adviser tel. (032) 208 14 32 e-mail: krzvsztof.pado@bdm.pl oil&gas, construction, building materials, real estate

Anna Tobiasz

Junior analyst Investment Adviser tel. (032) 208 14 35 e-mail: anna.tobiasz@bdm.pl

Andrzei Wodecki

Młodszy analityk rynku akcji Doradca Inwestycyjny tel. (032) 208 14 39 e-mail: andrzej.wodecki@bdm.pl

Explanations of terminology:

EBIT - earnings before interest and tax $\mathsf{EBITDA}-\mathsf{earnings}$ before interest, taxes, depreciation, and amortization Net debt - interest bearing debt minus cash and equivalents WACC - weighted average cost of capital CAGR - cumulative average annual growth EPS - earnings per share DPS - dividend per share CEPS - net profit plus depreciation per share EV - market capitalization plus interest bearing debt minus cash and equivalents EV/S - market capitalization / sales EV/EBITDA – EV / sales P/EBIT – market capitalization / EBIT MC/S — market capitalization / sales P/E — market capitalization / net profit P/BV — market capitalization / book value P/CE - market capitalization / net profit plus depreciation ROE – net profit / equity ROA - net income / assets Gross margin - gross profit on sales / sales EBITDA margin – EBITDA / sales EBIT margin – EBIT / sales Net margin – net profit / sales

Explanation of ratings:

Buy – we believe that the security will reach the target price in the recommended period, which significantly exceeds the current market price (at least + 15%);

Accumulate – we believe that the security will reach the target price in the recommended period, which exceeds the current market price (in the range of +5 to + 14.99%);

Hold - we believe that a security in the recommended period will fluctuate around the target price, which is close to the current market price (in the range from -4.99% to + 4.99%);

Reduce – we believe that the security will reach the target price in the recommended period, which is lower than the market price (range of decline from 5% to 14.99%);

Sell - we believe that a security in the recommended period will reach the target price, which is significantly lower than the market price (suggested erosion of the value exceeds 15%).

Target price - the theoretical price which, in our opinion, should reach a security in the recommended period; This price is the result of the company's value (eg based on DCF, comparative and other valuations), market conditions and the industry as well as other factors subjectively considered by the analyst.

Recommendations made by BDM are binding for 12 months from the issue date or until the target level is reached, unless they are updated during this period of time.

INSTITUTIONAL SALES DEPARTMENT:

Leszek Mackiewicz Director tel. (022) 62-20-848 e-mail: leszek.mackiewicz@bdm.pl

Maciej Fink-Finowicki tel. (022) 62-20-855 e-mail: maciej.fink-finowicki@bdm.pl

Piotr Komorowski tel. (022) 62-20-851 e-mail: piotr.komorowski@bdm.pl

Tomasz Grzeszczyk tel. (022) 62-20-854 e-mail: tomasz.grzeszczyk@bdm.pl

Ratings and price targets history:

rating	price target	previous rating	previous target price	report date	report date (hour)	price	WIG
Accumulate	54,3	Accumulate	47,7	08.05.2025*	13:30 CET	49,70	101058
Accumulate	47,7	Accumulate	36,7	06.03.2025*	12:30 CET	43,00	92 242
Accumulate	36,7	Accumulate	31,0	28.10.2024*	08:15 CEST	33,00	80 756
Accumulate	31,0	Accumulate	19,1	20.05.2024*	08:00 CEST	27,85	88 735
Accumulate	19,1	Buy	17,1	04.01.2024*	09:55 CEST	17,48	77 054
Buy	17,1	Buy	15,8	10.10.2023*	11:20 CEST	14,70	66 149
Buy	15,8	Buy	13,0	13.06.2023*	08:30 CEST	13,26	66 298
Buy	13,0	Accumulate	8,17	10.05.2023*	09:22 CEST	10,60	63 285
Accumulate	8,17	Hold	6,79	09.12.2022*	16:00 CEST	7,16	55 651
Hold	6,79	Buy	11,0	18.10.2022*	12:00 CEST	6,48	47 309
Buy	11,0	Buy	10,2	15.06.2022*	07:00 CEST	6,50	53 247
Punt	10.2			22.08.2021*	07:00 CEST	6.5.4	67.066

* The report was prepared by Dom Maklerski BDM at the request of the WSE as part of the Exchange's Analytical Support Programme. -- the author of the reports on Elektrotim in 2021-06'2022 was Krystian Brymora

Distribution of BDM's recommendations in Q2'25*:			, distribution of BDM's recomme the companies which BDM has s investment banking services wit 12 months	upplied with
	number	%	number	%
Buy	8	62%	0	0%
Accumulate	1	8%	0	0%
Hold	4	31%	0	0%
Reduce	0	0%	0	0%
Sell	0	0%	0	0%

* detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included at https://www.bdm.pl/analizy-i-informacje/analizy/historia-rekomendacji



ANALYST COMMENT – ELEKTROTIM O1'25 RESULTS

2025/05/27, 08:05 CEST

A Legal note:

This report (hereinafter also referred to as an analysis, a document) has been prepared in compliance with Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 (on market abuse), Commission Delegated Regulation (EU) 2016/958 and Commission Delegated Regulation (EU) 2017/565. The report constitutes an investment research within the meaning of art. 36 §1 of Commission Delegated Regulation (EU) 2017/565

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For the first time this report has been made available to the public on 27.05.2025 (08:05 CEST). Date of preparing the report is the date of making it accessible. Before the recommendation was made accessible, information included in it had been confidential.

The prices of the financial instruments listed in the document have been taken from the real-time pricing as provided by Bloomberg. Data concerning financial instrument prices used in the report could be loaded to 24 hours before the moment of completing the report. Detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included in a cyclical "Monthly Report".

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