2025/09/09, 08:25 CEST

The report was prepared by Dom Maklerski BDM at the request of the WSE as part of the Exchange's Analytical Coverage Support Programme										
			2022	2023	2024					
Price [PLN]	52,1	P/E	23,7	23,2	9,6	<u>Analyst:</u> Krzysztof Pado				
MC [PLN m]	520,1	EV/EBITDA	12,3	12,7	8,3	krzysztof.pado@bdm.pl				
		EV/EBIT	14,1	14,4	8,9	tel.: (+48) 512 338 250				
		P/BV	5,2	5,0	3,9					

Last recommendation BDM: HOLD with target price 52,6 PLN/share (2025/09/01) LINK

Q2'25 results [PLN m]

	Q2'24	Q2'25	y/y	Q2'25F BDM	dev.	H1'24	H1'25	у/у
Sales	111,6	111,9	0,3%	125,0	-10,5%	173,6	202,7	16,8%
Gross profit	18,0	12,2	-31,9%	18,7	-34,5%	26,1	24,9	-4,6%
Profit on sales	9,2	4,8	-47,5%	9,2	-47,6%	10,9	9,8	-10,2%
Other operating activity net	-0,5	0,1		0,0		5,7	0,8	-86,1%
EBITDA	9,7	6,2	-36,5%	10,3	-40,2%	18,7	13,1	-29,9%
EBIT	8,7	4,9	-43,7%	9,2	-46,8%	16,6	10,6	-36,1%
Profit before tax	9,3	4,0	-56,9%	8,4	-52,3%	31,6	9,5	-69,9%
Net profit	8,0	3,1	-62,0%	6,8	-55,4%	29,1	7,3	-74,8%
Gross margin	16,1%	10,9%		14,9%		15,0%	12,3%	
EBITDA margin	8,7%	5,5%		8,3%		10,8%	6,5%	
EBIT margin	7,8%	4,4%		7,3%		9,6%	5,2%	
Net margin	7,2%	2,7%		5,5%		16,8%	3,6%	

Source: BDM S.A., company

- The company published its Q2'25 results this morning.
- Q2'25 revenues amounted to PLN 111.9m (+0% y/y, 11% below our assumptions).
- Gross profitability (10.9%) noticeably weaker y/y and below our assumptions (we assumed 14.9% vs. 16.1% a year ago and 15.4% in 2024).
- Level 10% margin gross sales margin in the Power Networks segment and 11% margin in the Installations and Infrastructure segment (vs 14% and 17% respectively in Q2'24). It was disappointing especially the margin in the former segment, given that in Q1'25 it was 21%
- SG&A costs lower by 16% y/y (PLN 7.4m vs. PLN 8.8m a year ago).
- Neutral impact of the balance of other operating activities in Q2'25 (PLN +0.1m).
- EBITDA in Q2'25 amounted to PLN 6.2m (vs. PLN 9.7m a year ago and PLN 10.3m our expectations).
- Financial balance with negative impact of PLN -0.8m.
- Consolidated net profit in Q2'25 at PLN 3.1m (we expected PLN 6.8m). Effective income tax rate was 24%.
- Cash flows from operations were seasonally negative at PLN -45.3m in Q2'25 (PLN -39.5m a year ago). At the end of the period, the company had net debt of PLN 33.4m (PLN 4.2m a year ago).
- The largest items in contract assets (PLN 113 million) were: PLN 46m contract for the Border Guard, PLN 33m contract for the airport in Szczecin.
- Backlog at the end of Q2'25: PLN 727m (vs. PLN 680m after Q1'25 and PLN 644m a year ago). Ca. PLN 474m is still to be realised in 2025. The portfolio after July fell to PLN 676m (PLN 358m for 2025). We note that the portfolio should be understood as the amount to be invoiced, which does not necessarily equate to future revenues. In 1H'25, the company signed contracts for PLN 330m, while in Q3'25 so far it is PLN 246m (including a contract for PEJ).
- The company reported that it has seen a significant increase in the launch of new tenders since July 2025, which will be settled in O3-4'25.
- The contract with the Border Guard is scheduled to be settled in Q3'25, which the company believes will be positively reflected in the results.
- Teleconference with management today at 11:00.

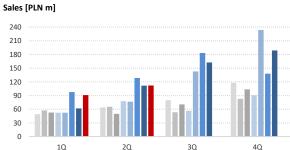
BDM Comment: Q2'25 results are disappointing given the company's current valuation level (10.4x for EV/EBITDA after Q2'25). The gross margin is the lowest since Q4'23, on top of which the margin in the Networks segment, where the company has been winning a lot of contracts in recent quarters, has clearly declined. The question is whether this is an isolated quarter (some kind of margin revision?) or a more permanent trend in portfolio profitability (the company has rather signalled at recent earnings conferences that it did not want to participate in a price war and announced the possibility of maintaining high margins). The seasonally markedly negative operating CF at this point is hardly surprising. After June, the company had an order book of PLN 727m (of which PLN 474m was still due in 2025 - the latter figure was relatively high, but fell by nearly PLN 120m in July alone - the question is whether this is a matter of some large invoicing or postponements to 2026). Today at 11:00 a.m. teleconference with the board.

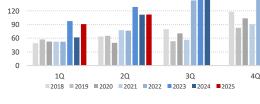


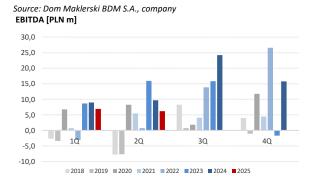
Results in previous quarters [PLN m]

	Q1'22	Q2'22	Q3'22	Q4'22	Q1'23	Q2'23	Q3'23	Q4'23	Q1'24	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25
Sales	52,4	76,5	143,0	233,7	97,5	128,3	183,2	137,9	62,0	111,6	162,5	188,7	90,8	111,9
Installations and Infrastructure									35,7	71,1	122,0	139,6	55,3	64,8
Networks									26,2	40,5	40,5	49,1	35,5	47,0
Gross profit	0,7	4,8	21,5	40,5	14,7	20,3	27,5	13,7	8,1	18,0	30,4	24,2	12,7	12,2
Installations and Infrastructure	-0,9	0,6	13,2	35,0	9,5	5,0	4,1	-8,4	6,9	12,2	23,6	15,7	5,1	7,7
Networks	0,1	3,2	6,2	3,9	5,2	15,3	23,4	22,1	1,2	5,8	6,8	8,4	7,6	4,5
SG&A	5,6	6,6	6,1	9,8	5,7	5,5	5,2	8,9	6,3	8,8	7,1	9,8	7,6	7,4
Profit on sales	-4,9	-1,8	15,4	30,7	9,0	14,7	22,3	4,8	1,8	9,2	23,3	14,3	5,0	4,8
Other operat. activity net	0,5	1,2	-2,5	-5,4	-1,5	0,0	-7,5	-7,7	6,2	-0,5	-0,3	0,2	0,7	0,1
EBITDA	-3,1	0,8	13,9	26,6	8,6	15,9	15,8	-1,7	9,0	9,7	24,2	15,8	6,9	6,2
EBIT	-4,4	-0,6	12,9	25,3	7,5	14,8	14,8	-2,9	7,9	8,7	23,1	14,6	5,7	4,9
Net financial activity	-0,3	0,3	0,6	-3,3	0,3	-0,6	-0,7	-1,0	14,3	0,7	-2,3	-2,7	-0,2	-0,9
Profit before tax	-4,8	-0,3	13,5	22,0	7,9	14,2	14,1	-3,9	22,3	9,3	20,7	11,9	5,5	4,0
Net profit	-5,4	0,7	11,1	15,6	5,8	11,2	9,7	-4,3	21,1	8,0	16,4	8,6	4,3	3,1
OCF	-2,4	11,8	10,5	17,6	9,2	-75,7	29,8	32,8	18,1	-39,5	0,3	67,0	-19,6	-45,3
Net debt	-4,6	-18,4	-26,6	-50,5	-59,7	16,7	5,2	-27,1	-39,8	4,2	31,0	-35,8	-14,2	33,4
Sales change y/y	0,3%	-1,6%	152,2%	158,2%	86,1%	67,8%	28,1%	-41,0%	-36,4%	-13,0%	-11,3%	36,8%	46,6%	0,3%
Installations and Infrastructure													54,6%	-8,8%
Networks													35,5%	16,1%
Gross margin	1,3%	6,3%	15,1%	17,3%	15,1%	15,8%	15,0%	9,9%	13,1%	16,1%	18,7%	12,8%	13,9%	10,9%
Installations and Infrastructure									19,2%	17,2%	19,4%	11,3%	9,2%	11,9%
Networks									4,8%	14,2%	16,7%	17,1%	21,3%	9,6%
S&GA/sales	10,6%	8,6%	4,3%	4,2%	5,8%	4,3%	2,8%	6,4%	10,2%	7,9%	4,3%	5,2%	8,4%	6,6%
Margin on sales	-9,3%	-2,4%	10,8%	13,1%	9,2%	11,5%	12,2%	3,5%	2,9%	8,2%	14,4%	7,6%	5,5%	4,3%
EBITDA margin	-5,9%	1,0%	9,7%	11,4%	8,9%	12,4%	8,6%	-1,2%	14,5%	8,7%	14,9%	8,3%	7,6%	5,5%
EBIT margin	-8,4%	-0,8%	9,0%	10,8%	7,7%	11,5%	8,1%	-2,1%	12,8%	7,8%	14,2%	7,7%	6,3%	4,4%
Net margin	-10,3%	0,9%	7,8%	6,7%	5,9%	8,7%	5,3%	-3,1%	34,0%	7,2%	10,1%	4,6%	4,7%	2,7%

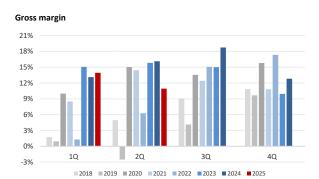
Source: Dom Maklerski BDM S.A., company



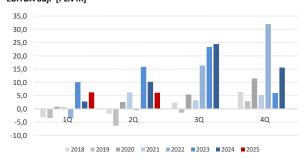




Source: Dom Maklerski BDM S.A., company



Source: Dom Maklerski BDM S.A., company EBITDA adj. [PLN m]



Source: Dom Maklerski BDM S.A., company



ANALYST COMMENT -ELEKTROTIM **02'25 RESULTS**

2025/09/09, 08:25 CEST

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Explanations of terminology:

EBIT - earnings before interest and tax

EBITDA — earnings before interest, taxes, depreciation, and amortization

Net debt - interest bearing debt minus cash and equivalents

WACC - weighted average cost of capital

CAGR - cumulative average annual growth

EPS - earnings per share

DPS - dividend per share

CEPS - net profit plus depreciation per share

EV – market capitalization plus interest bearing debt minus cash and equivalents

EV/S – market capitalization / sales

EV/EBITDA - EV / sales

P/EBIT - market capitalization / EBIT

MC/S - market capitalization / sales P/E - market capitalization / net profit

P/BV — market capitalization / book value

P/CE - market capitalization / net profit plus depreciation

ROE – net profit / equity

ROA - net income / assets

Gross margin - gross profit on sales / sales

EBITDA margin – EBITDA / sales

EBIT margin - EBIT / sales

Net margin - net profit / sales

Explanation of ratings:

 $Buy-we\ believe\ that\ the\ security\ will\ reach\ the\ target\ price\ in\ the\ recommended\ period,\ which\ significantly$ exceeds the current market price (at least + 15%);

Accumulate – we believe that the security will reach the target price in the recommended period, which exceeds the current market price (in the range of +5 to + 14.99%);

Hold-we believe that a security in the recommended period will fluctuate around the target price, which is close to the current market price (in the range from -4.99% to +4.99%);

 $Reduce-we \ believe \ that \ the \ security \ will \ reach \ the \ target \ price \ in \ the \ recommended \ period, \ which \ is \ lower than \ the \ market \ price \ (range \ of \ decline \ from 5\% \ to \ 14.99\%);$

Sell – we believe that a security in the recommended period will reach the target price, which is significantly lower than the market price (suggested erosion of the value exceeds 15%).

Target price – the theoretical price which, in our opinion, should reach a security in the recommended period; This price is the result of the company's value (eg based on DCF, comparative and other valuations), market conditions and the industry as well as other factors subjectively considered by the analyst.

Recommendations made by BDM are binding for 12 months from the issue date or until the target level is reached, unless they are updated during this period of time

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Ratings and	price targets	history:
	nrice	nrevious

						WIG	
target	rating	price	date	(hour)	price	WIG	
52,6	Accumulate	54,3	01.09.2025*	10:35 CEST	52,00	105652	
54,3	Accumulate	47,7	08.05.2025*	13:30 CET	49,70	101058	
47,7	Accumulate	36,7	06.03.2025*	12:30 CET	43,00	92 242	
36,7	Accumulate	31,0	28.10.2024*	08:15 CEST	33,00	80 756	
31,0	Accumulate	19,1	20.05.2024*	08:00 CEST	27,85	88 735	
19,1	Buy	17,1	04.01.2024*	09:55 CEST	17,48	77 054	
17,1	Buy	15,8	10.10.2023*	11:20 CEST	14,70	66 149	
15,8	Buy	13,0	13.06.2023*	08:30 CEST	13,26	66 298	
13,0	Accumulate	8,17	10.05.2023*	09:22 CEST	10,60	63 285	
8,17	Hold	6,79	09.12.2022*	16:00 CEST	7,16	55 651	
6,79	Buy	11,0	18.10.2022*	12:00 CEST	6,48	47 309	
11,0	Buy	10,2	15.06.2022*	07:00 CEST	6,50	53 247	
10,2			23.08.2021*	07:00 CEST	6,54	67 966	
	52,6 54,3 47,7 36,7 31,0 19,1 17,1 15,8 13,0 8,17 6,79 11,0	\$2,6 Accumulate 54.3 Accumulate 47.7 Accumulate 86.7 Accumulate 31.0 Accumulate 19.1 Buy 17.1 Buy 15.8 Buy 15.8 Buy 16.7 Hold 6.79 Buy 11.0 Buy 11.0 Buy	\$2,6 Accumulate \$4,3 54.3 Accumulate 47,7 47,7 Accumulate 38,7 36,7 Accumulate 31,0 31,0 Accumulate 19,1 19,1 Bay 17,1 17,1 Bay 15,8 15,8 Bay 13,0 15,8 Bay 13,0 15,8 Bay 13,0 15,8 Bay 13,0 15,8 Bay 13,0 15,9 Bay 13,0 15,9 Bay 11,0 15,1 Bay 13,0 15,1 Bay 13	52,6 Accumulate 54,3 01.09.2025* 54,3 Accumulate 47,7 0.652.2035* 47,7 Accumulate 36,7 0.632.2035* 36,7 Accumulate 31,0 2.81.0.2034* 31,0 Accumulate 19,1 2.065.2026* 15,1 Bay 17,1 0.40.12034* 17,1 Bay 15,8 10.01.0202* 15,8 Bay 13,0 13.06.202* 13,0 Accumulate 8,7 10.05.202* 8,17 Hold 6,79 0.91.2.2022* 6,79 Bay 11,0 18.10.0202* 11,0 Bay 10,2 11,0 11,0 11,0 11,0.0202*	52,6 Accumulate 54,3 01.09.2025* 10.35 CEST 54,3 Accumulate 47,7 006.02025* 13.30 CET 47,7 Accumulate 36,7 06.03.2025* 123.00 CET 36,7 Accumulate 31,0 28.10.2024* 08.00 CEST 31,1 Accumulate 19,1 20.05.2024* 08.00 CEST 19,1 Buy 17,1 0.061.2024* 09.55 CEST 17,1 Buy 15,8 10.10.0222* 10.05 CEST 15,8 Buy 13,0 110.05.2023* 08.30 CEST 13,0 Accumulate 8,17 10.05.2023* 08.22 CEST 8,17 Hold 6,79 09.12.2022* 16.00 CEST 6,79 Buy 11,0 18.10.2022* 12.00 CEST 11,0 Buy 10.0 15.05.2022* 07.00 CEST	52,6 Accumulate 54,3 01.09.202* 10.35 CEST 52,00 54,3 Accumulate 47,7 08.05.2025* 1.30 CET 49,70 47,7 Accumulate 36,7 08.02.025* 1.23 OET 49,00 36,7 Accumulate 31,0 28.10.2024* 08.00 CEST 23,00 31,0 Accumulate 19,1 20.05.2024* 08.00 CEST 27,85 15,1 Bay 17,1 0.40.12024* 09.55 CEST 17,48 17,1 Bay 15,8 10.10.02023* 10.05.0202* 08.30 CEST 12,66 15,8 Bay 13,0 13.05.2023* 08.20 CEST 12,66 13,0 Accumulate 5,7 10.05.2023* 08.20 CEST 12,66 8,17 Hold 6,79 09.12.2022* 16.00 CEST 7,16 6,79 Buy 11,0 18.10.2022* 12.00 CEST 6,48 11,0 Buy 11,0 18.00.2022* 07.00 CEST 6,50	

report

previous target

Distribution of BDM's recommendations in

, distribution of BDM's recommendations for the companies which BDM has supplied with investment banking services within the last 12 months

report date

	number	%	number	%
Buy	2	22%	0	0%
Accumulate	4	44%	0	0%
Hold	1	11%	0	0%
Reduce	2	22%	0	0%
Sell	0	0%	0	0%

^{*} detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included at https://www.bdm.pl/analizy-i-informacje/analizy/historia-rekomendacji

The report was prepared by Dom Maklerski BDM at the request of the WSE as part of the Exchange's Analytical

⁻⁻ the author of the reports on Elektrotim in 2021-06'2022 was Krystian Brymora



ANALYST COMMENT –ELEKTROTIM O2'25 RESULTS

2025/09/09, 08:25 CEST

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For the first time this report has been made available to the public on 09.09.2025 (08:25 CEST). Date of preparing the report is the date of making it accessible. Before the recommendation was made accessible, information included in it had been confidential.

The prices of the financial instruments listed in the document have been taken from the real-time pricing as provided by Bloomberg. Data concerning financial instrument prices used in the report could be

loaded to 24 hours before the moment of completing the report.

Detailed list of all analytical reports (recommendations) published by BDM during the last 12 months is included in a cyclical "Monthly Report".

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Each of the above-mentioned persons could carry out transaction relating to the financial instruments concerned prior to this publication. At the same time, however, the instruments concerned are entered in the restrictive list for employees of the Analysis Department immediately at the start of work on the report.

We have not identified significant conflicts of interest between BDM and persons associated with BDM and the financial instrument issuer. If a conflict of interest arises BDM shall manage it by applying the principles defined in the "Policy of management of conflicts of interest at the BDM S.A.". We point out that as for 09.09.2025:

• BDM states and assures that BDM is involved financially in financial instruments of the Issuer.

- BDM is not a holder of net long or short positions exceeding the threshold of 0,5 % of the total issued share capital of the issuer,
- The person that participated in preparing recommendation is not a holder of net long or short positions exceeding the threshold of 0,5 % of the total issued share capital of the issuer, The issuer does not hold shares exceeding 5 % of the BDM issued share capital,
- BDM is a market maker or liquidity provider in the financial instruments of the issuer,
- BDM has not been lead manager or co-lead manager over the previous 12 months of any publicly disclosed offer of financial instruments of the issuer;
- BDM is a party to an agreement with the issuer relating to the provision of investment banking services pursuant to art. 69 §2 and 4 of the Act on Trading in Financial Instruments dated 25th July
- BDM is not a party to an agreement with the issuer relating to the provision of investment banking services pursuant to section A and B od Annex I to the Directive 2014/65/EU of the European Parliament and of the Council (hereinafter the Directive 2014/65/EU),
- BDM is not a party to an agreement with the issuer relating to the production of the recommendation,
- There is other significant financial interest that BDM or its related affiliates have in relation to the issuer of financial instruments*
- There are significant connections between BDM or its related affiliates and the issuer of financial instruments*
- The person affiliated with BDM who was involved in the preparation of recommendations did not receive or purchase the shares of the issuer, to whom the recommendation relates directly or indirectly, prior to public offering of such shares,
- The person affiliated with BDM who was involved in the preparation of recommendations declares that they respect internal regulations and are subject to organizational and technical solutions and information barriers established by BDM to eliminate any conflicts of interest concerning recommendations and to avoid them,
- The person affiliated with BDM who was involved in the preparation of recommendations was not rewarded in any form by the issuer, to whom the recommendation relates directly or indirectly, or was not directly connected with any possible transactions concerning services defined in art. 69 §2 and 4 of the Act on Trading in Financial Instruments dated 25th July 2005.

According to the best knowledge of the party recommending upon the publication of the report there are no other connections between BDM and the company described in this report that the party preparing this report would know of. However, the investor should be aware that the list disclosing conflicts of interest is long and that in the future there may occur situations leading to conflicts of interest which have not been identified or disclosed at the moment of publication of the report concerned. Especially, the investor should assume that BDM may submit an offer for services to a company or other

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 $\underline{\textbf{This document is a summary of a full version of the report prepared in Polish. In case of any disputes the Polish version shall prevail.}$